



**United Nations Development Programme
Country: Republic of Serbia
Annual Work Plan 2019**

Project Title Civil Service Training for the 21st Century in the Republic of Serbia

UNDAF Outcome(s): By 2020, governance institutions at all levels have enhanced accountability and representation to provide better quality services to people and the economy

Expected Output(s):
(Those that will result from the project and extracted from the CPAP) Governance institutions operate in a more open and effective manner

Implementing Partner: The National Academy for Public Administration (NAPA)

Responsible Parties: The National Academy for Public Administration (NAPA), UNDP

Brief Description

The purpose of the project is to support and enhance the institutional mechanism for continuous training of current and future government leaders and civil servants in the public sector in Serbia.

The project primarily aims at supporting the National Academy for Public Administration (NAPA) in the following areas in 2018-2019: development of technical documentation for construction works, reconstruction works and equipping of allocated premises in line with latest standards that ensure energy efficiency, health and safety at work, co-working habits and efficient management and a training needs assessment aiming to propose new curricula to address current challenges for the public administration.

<p>Programme Period: 2019</p> <p>Key Result Area (Strategic Plan): Citizen expectations for voice, development, the rule of law and accountability are met by stronger systems of democratic governance</p> <p>Atlas Award ID: 111056</p> <p>Start date: July 2018</p> <p>End Date: December 2020</p> <p>PAC Meeting Date: _____</p> <p>Management Arrangements: NIM - CO support</p>	<p>Total resources required: USD 2,434,802</p> <p>Total allocated resources: USD 2,434,802</p> <p>Regular</p> <ul style="list-style-type: none"> • Other: <ul style="list-style-type: none"> ○ MFA Italy: USD 16,128 ○ Government: USD 2,418,674 <p>Unfunded budget:</p> <p>In-kind Contributions:</p>
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Agreed by UNDP:

Jelena Colonic 26.6.2019

Agreed by NAPA:

[Signature] 26.6.2019



I. ANNUAL WORK PLAN 2018

EXPECTED OUTPUTS	PLANNED ACTIVITIES	RESPONSIBLE PARTY	TIMEFRAME					YEAR
			2018		2019			
			Q1	Q2	Q3	Q4	Funding Source	
<p>Output 1 Infrastructure works for an enabling environment</p> <p>Baseline: NAPA</p> <p>1. GoS assigned premises to the NAPA</p> <p>2. Lack of technical equipment for functioning of the institution</p> <p>Indicators for 2018-2019:</p> <p>1. Technical documentation for infrastructure works (yes/no)</p> <p>2. Completed infrastructure works (yes/no)</p> <p>3. Equipment and furniture installed (yes/no)</p> <p>Targets: 1. Yes 2. Yes 3. Yes</p>	<p>1.1 Activity Result: NAPA facilities refurbished</p> <p>1.2 Activity Result: NAPA Facilities functional and equipped with IT and furniture</p>	NAPA	X	X	X		Gov't CSA	2,134,611
			X	X	X		Gov't CSA	138
			X	X			Gov't CSA	128,086
			X	X	X		Gov't CSA	85,392
<p>Output 3</p> <p>Development of modern training methods and curricula</p> <p>Baseline: NAPA was established in 2018 and has recently established a Program Council which will endorse training methodologies and program</p>	<p>3.1 Activity Result: Conducted training needs assessment aiming to propose new curricula to address current challenges for the public administration</p>	NAPA	X	X	X		MFA Italy	3,000
			X	X			MFA Italy	9,000

Indicators 2018-2019: Learning needs assessment conducted (Y/n)	NAPA	X	X	X	MFA Italy	74500- Miscellaneous	933
Target yes	NAPA	X	X	X	MFA Italy	63400-Policy Advice & Backstopping	2,000
Subtotal Direct Project Costs							2,363,160
General Management Services (Gov't 3%, MFA Italy 8%)							71,641
TOTAL PROJECT COSTS							2,434,802
TOTAL NAPA FUNDED							2,418,674
TOTAL MFA Italy FUNDED							16,128

